

# MTM STAFFING

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**SOUTHCOAST**  
PHYSICIANS GROUP

*MTM Staffing, brought to you by Southcoast Physician's Group*

## Candidate Frequently Asked Questions – Cardiac Cath Lab Technologist

1. Q. Who oversees *MTM Staffing, brought to you by Southcoast Physician's Group* (“MTM Staffing”)?
  - a. You will report to Beth Silva, RN, Director Patient Care – Central Resources, at Southcoast Health.
2. Q. Who is eligible to apply to become a contracted internal traveler Cardiac Cath Lab Technologist?
  - a. Cardiac Cath Lab Technologists who voluntarily terminated their employment with Southcoast at least 9 months prior to applying to MTM Staffing and Cardiac Cath Lab Technologists who have never worked for Southcoast are eligible to apply. Cardiac Cath Lab Technologists must be in good standing and meet the following licensure/certification requirements: For Radiologic Technologist (RT): current RT licensure in the Commonwealth of MA and registration with the American Registry of Radiologic Technologists is required. For non-RTs: current registration with Cardiovascular Credentialing International is required. For both: Basic Life Support certification and Advanced Cardiac Life Support is required.
3. Q. As an internal traveler Cardiac Cath Lab Technologist, what will I be paid?
  - a. \$80 per hour. You will also be eligible to earn overtime at time and one-half when working more than 40 hours in one work week. You will also be eligible for an \$8/hour unrestricted on-call rate when working “on-call” according to Southcoast Health’s on-call policy.
4. Q. How long is an assignment?
  - a. An assignment is 11, 12 or 13 weeks.
5. Q. Can I work more than one assignment?
  - a. At Southcoast’s discretion, you may be offered the option to extend for one additional assignment if there is a staffing need. We are not offering more than two, temporary assignments per internal traveler at this time. If you decide to extend for a second assignment, the maximum number of weeks that you can work as a contracted internal traveler in aggregate is 39 weeks. Once you have completed your first or second assignment, you are encouraged to apply for regular employment, whether part-time or full-time. All vacancies are posted on the Southcoast Career page on the internet.
6. Q. How many hours per week will I work?
  - a. Generally, standard workweeks are either 36 or 40 hours. This could change based on staffing needs.
7. Q. Can I work additional shifts to help with coverage if needed?
  - a. Yes. You will be offered opportunities to help with coverage by our Staffing Department based on your skills and the skills needed to safely cover available shifts.

8. Q. Where will I work?
  - a. You will have a primary assignment at one of the perioperative Cardiac Cath Lab sites and will float as needed to any of our three hospitals, which are all within a maximum 45-minute drive from each other.
9. Q. What is the addresses of the Southcoast Hospital where I will be assigned?
  - a. Charlton Memorial Hospital, 363 Highland Avenue, Fall River, MA 02720
10. Q. Are employee benefits offered?
  - a. Yes. As an employee of *MTM Staffing, brought to you by Southcoast Physician's Group*, you are eligible for several benefits. You may:
    - i. Elect comprehensive health insurance for yourself, or yourself and your children with shared monthly premium cost (see Benefits Summary for more detail).
    - ii. Participate in the Southcoast Health 403(b) retirement savings plan. If you return as a Southcoast employee with at least two years of previous service to Southcoast, you may be eligible for a company matching contribution of up to 6%.
    - iii. Access Southcoast's in-house Employee Assistance Program, which assists employees with emotional or behavioral concerns, and is offered free to employees and their immediate family members.
11. Q. Will I receive a housing stipend?
  - a. No, we are recruiting Cardiac Cath Lab Technologists who reside in our communities.
12. Q. How much will I pay to park my car while at work?
  - a. Parking is free for all travelers, employees, patients, and visitors.
13. Q. If I am offered a regular status Cardiac Cath Lab Technologist position with Southcoast after serving as a contracted internal traveler Cardiac Cath Lab Technologist, when would my seniority begin?
  - a. Seniority will begin on your first day of work as a regular status employee of Southcoast following your assignment as an internal traveler.
14. Q. Who should I contact for additional information?
  - a. Additional information is available from your Talent Advisor or from the hiring leader, Beth Silva, RN, Director Patient Care – Central Resources.
15. Q. After terminating my temporary employment as a contracted internal traveler, can I apply again in the future?
  - a. You can apply again, but you must wait nine months before you are eligible to be rehired by MTM Staffing as a contracted internal traveler Cardiac Cath Lab Technologist.